

# Carbon Reduction Plan

---

Supplier name: Brio Research

Publication date: 29 May 2025

## Commitment to achieving Net Zero

Brio Research is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline Year: 2025

Additional Details:

Brio Research is a small business with five employees, all working from home. This is our first year of emissions reporting and will serve as our baseline year. We do not own or operate facilities or company vehicles and have minimal Scope 3 emissions.

EMISSIONS	TOTAL (tCO2e)
Scope 1 (Direct emissions)	0
Scope 2 (Purchased electricity)	1.2*
Scope 3 (Included Sources)	0.8
Total Emissions	2.0

\* Estimate based on average UK domestic electricity use per person multiplied by the number of employees working from home.

\*\* Scope 3 includes business travel (primarily train travel to London quarterly).

## Current Emissions Reporting

Reporting Year: 2025

EMISSIONS	TOTAL (tCO2e)
Scope 1	0
Scope 2	1.2
Scope 3	0.8
Total Emissions	2.0

## Emissions reduction targets

We project that carbon emissions will decrease over the next five years to 1.5 tCO2e by 2030. This is a 25% reduction from our 2025 baseline.

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

- All staff work remotely, reducing the need for office space, heating, and commuting.
- Travel is limited to essential business trips, taken by train instead of car or plane.
- Staff are encouraged to use green energy tariffs where available.
- Minimal paper use and fully digital operations.


### Future initiatives may include:

- Subsidising staff transition to green energy providers at home.
- Offsetting residual emissions through accredited carbon offset schemes.
- Implementing a formal policy to ensure all future business travel remains rail-only where feasible.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance. Emissions have been reported in accordance with the GHG Protocol and SECR requirements.

Signed on behalf of Brio Research:

DocuSigned by:  
  
6FC676768BF74BE...

Owner/Director

Date: 29 May 2025